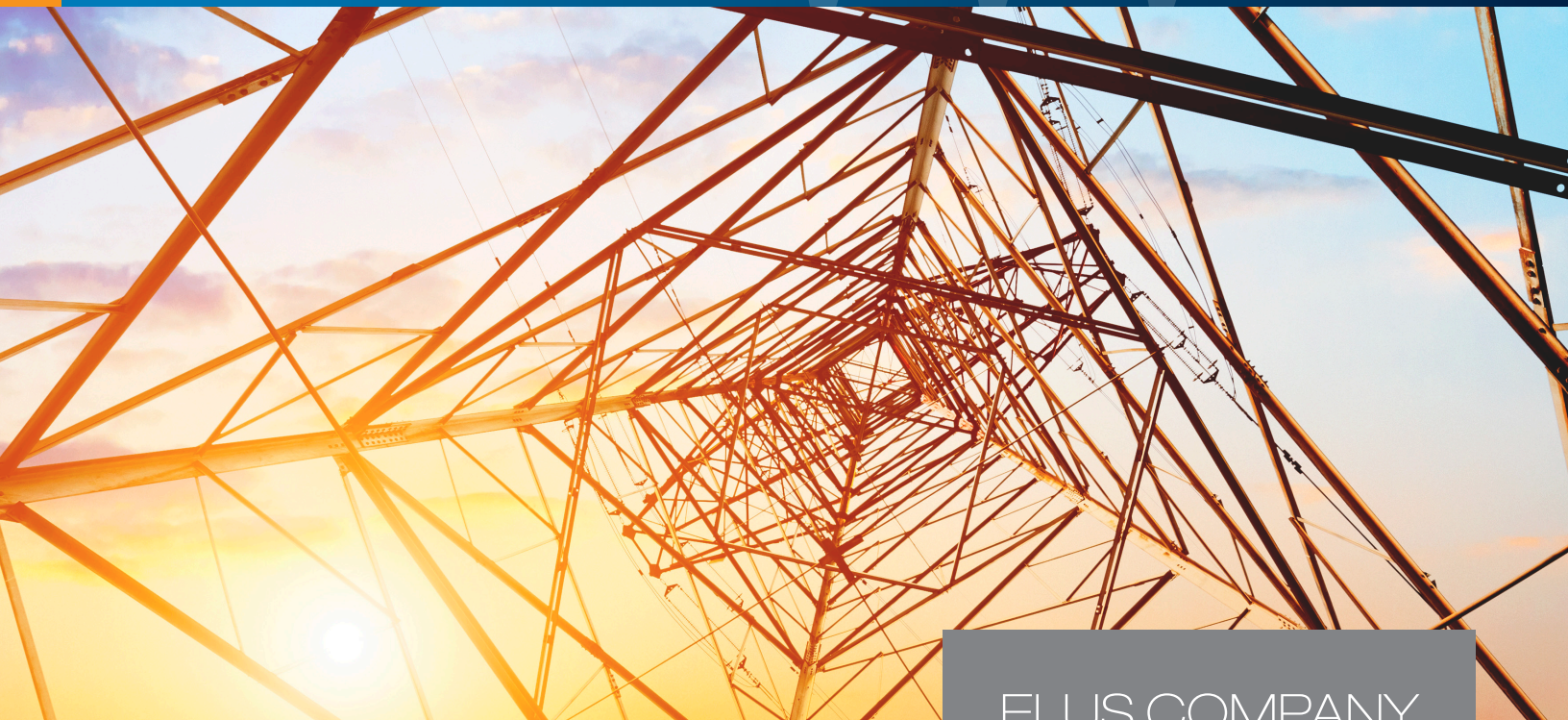


# CURRENT



Issue 29 | Spring 2023



## ESOP 10<sup>TH</sup> ANNIVERSARY

We have an exciting 2023 ahead of us! This year marks the 10th anniversary of ELUS becoming an employee owned company. We are proud to be 100% employee owned. We believe it is one of many reasons that we have an extremely high retention rate. The average tenure at ELUS is 12.5 years. We are also pleased that ELUS is able to provide two retirement plans (401(k) & ESOP), quarterly team bonuses, and fantastic health coverage, just to name a few benefits. Thank you to everyone who makes ELUS such a special place to work!



“The optimistic mind achieves more and lives happier.

-Anonymous

## ELUS COMPANY NEWSLETTER

## IN THIS ISSUE

ESOP 10<sup>TH</sup> ANNIVERSARY

2023 UPDATES

BIRTHDAYS & ANNIVERSARIES

ELUS Flag

## 2022 BY THE NUMBERS

Like many in our industry, ELUS set a bookings record in 2022, breaking the previous record by 65%. We are excited to state that 2023 is off to a tremendous start, with January and February bookings exceeding 2022's numbers for the same period by 36%. We believe that the utility sales sector should remain strong well into Q3 of 2023 and could carry into 2024.



## CUSTOMER HIGHLIGHT

**AMERICAN  
ELECTRIC  
POWER**

### Capital Forecast 2023 - 2027:

# \$40B

**Transmission (T): \$15.0B****Distribution (D): \$10.8B****Regulated Renewables (RR): \$8.6B**

By comparison, two years ago, AEP's 5-year capital forecast was \$37 billion, with \$29.5 billion allocated to the three categories above - transmission, distribution, and regulated renewables - out of a total of 10 divisions.



## ELUS GIVES BACK

At the ELUS holiday party in November, we had a fantastic time celebrating Thanksgiving and Christmas together. With more than 40 people in attendance, (all 21 team members plus a guest), we felt very blessed and we had a fun conversation where each ELUS employee shared a charity that is special to their household. The following week, each ELUS employee submitted a vote for which charity they thought we should support as a company. The two charities that received the most votes were nominated by Abbi Schilderink and Greg Laneve, and ELUS made donations equal to the November bonus to the Alzheimer's Association and to the Special Operations Warrior Foundation.

**ALZHEIMER'S  ASSOCIATION®**



# WHERE IN THE WORLD IS THE ELUS FLAG?



## HAPPY BIRTHDAY

### February

Mary Slauter  
Hannah Young  
Brad Reigelsperger

### March

Abbi Schilderink  
John Hebler  
Rick Simpson  
Greg Laneve

### April

Jamie Shields  
Dane Beauchamp  
Tim Pompo

## WORK ANNIVERSARIES

### February

Brad Reigelsperger - 25 years

### March

Jared Bassett - 15 years

### April

Greg Laneve - 27 years  
Hannah Young - 4 years

“I feel truly blessed to have been a part of the ELUS family for the last 25 years. I can’t imagine a more talented group of people to work with during my career. I also feel privileged to have been a part of our growth and success and am still excited about our future.”

-Brad Reigelsperger, 25 years at ELUS

### BYHALIA, MISSISSIPPI



### CINCINNATI, OHIO



### COSHOCTON, OHIO



### GREENVILLE, SOUTH CAROLINA



### THAILAND



### HOUSTON, TEXAS

